

**Employee Benefits Bulletin
State Health Benefits Program
Conducts Dependent Eligibility Verification Audit**

Payroll and Benefits Office

February 3, 2009

The State Health Benefits Program (SHBP) has retained Aon Consulting to perform a Dependent Eligibility Verification Audit (DEVA). Each employee who covers a dependent under their health plan will receive a letter from Aon with specific instructions. You will have until a specified date to furnish Aon with the required legal documentation confirming that their dependents are eligible for coverage under the program.

Providing ineligible dependents with health coverage is not always intentional on the part of the employee. For this reason, as part of the DEVA, the SHBP is allowing an amnesty period during which employees will have the opportunity to voluntarily identify any ineligible dependents and therefore avoid any penalties or legal action. After the close of the amnesty period, there will be legal consequences as outlined under Chapter 89, P.L. 2008 for employees who are found to have knowingly enrolled or attempted to enroll ineligible dependents under the program.

The DEVA will be conducted in phases beginning in January 2009, so please be on the look-out for the letter from Aon Consulting. Be sure to:

- **Complete, sign & date the Affidavit Signature form**
- **Provide all of the acceptable documentation for all of your eligible dependents**
- **Return the Affidavit Signature form and all documentation to Aon Consulting**

If you fail to respond and provide the required documentation to verify eligibility, the SHBP will terminate your dependent(s) coverage.

If you require any additional information regarding the DEVA, please call the phone number listed on the correspondence from Aon Consulting or Susan Piccirilli, in the Payroll & Benefits Office, at extension 2624 or e-mail her at piccirillis@wpunj.edu.