

COUNSELING, HEALTH & WELLNESS CENTER
OVERLOOK SOUTH
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Statement Of Ethical Standards

The Counseling, Health & Wellness Center's statement of ethical standards is grounded in the fundamental ethical principles that should underlie all health care services:

- respect for autonomy
- promotion of social justice
- active promotion of good, and avoidance of harm.

We also believe that as state employees and healthcare professionals, it is paramount that we adhere to the NJ Uniform Code of Ethics as well as the ethical principles of the organizations that regulate and guide our healthcare practices. These nationally recognized organizations include: American College Health Association (ACHA), NJ Department of Health & Human Services (NJDHSS), NJ Board of Nursing, NJ State Board of Medical Examiners and American Registry of Medical Assistants.

In keeping with the ethical guidelines of these entities we have outlined the following values:

- Respect We treat all patients, visitors, faculty and staff with respect and courtesy.
- Honesty We are truthful in how we represent our capabilities and ourselves.
- Integrity We make decisions and take action based only on the best interest of the patient and of the organization. We are fiscally responsible in all matters related patient care and obligation to the university.
- Compassion We are committed to providing compassionate care.
- Fairness We provide a consistent standard of care that is coordinated across the continuum of care.
- Innovation We support innovation by our participation in the advancement of medical knowledge through research and education to improve patient care.
- Stewardship We seek to use all our resources effectively and efficiently.
- Confidentiality We give you our commitment to treat all of the information you give us responsibly, respect privacy and maintain confidentiality as appropriate

It is the responsibility of each health center staff is to uphold these values and aspire to the highest possible standards of conduct and to encourage the ethical behavior of all those with whom they work.

Regardless of job title, professional affiliation, work setting, or population served, health center staff is expected to abide by these guidelines when making professional decisions.