Assessment Plan Components

Assessment Plans are comprised of
- Four to six program-level student learning outcomes (SLOs)
- Curriculum map
- Assessment measure/method for each SLO
- Planned year each SLO will be assessed in the current three-year period

Sample Assessment Plan for Hypothetical Program
Below is a sample assessment plan for a hypothetical program, a BS Health Information Management (HIM).

Program-Level Student Learning Outcomes

Upon completion of the BS Health Information Management (HIM) program, students will be able to:
1. Develop health care service systems that address diverse stakeholder perspectives.
2. Evaluate policies and strategies to achieve data integrity.
3. Analyze privacy and security compliance requirements throughout the health information life cycle.
4. Analyze components of risk management as related to a health organization.
5. Manage all components of the revenue cycle

Curriculum Map

	Learning Outcome	HIM 150	HIM 151	HIM 255	HIM 256	HIM 277	HIM 278	HIM 304	HIM 402
1	Develop health care service systems that address diverse stakeholder perspectives.	I	R		R			M	A
2	Evaluate policies and strategies to achieve data integrity.			I	R		M		A
3	Analyze privacy and security compliance requirements throughout the health information life cycle.			I		R	M	A	

Learning Outcome		HIM 150	HIM 151	HIM 255	HIM 256	HIM 277	HIM 278	HIM 304	HIM 402
4	Analyze components of risk management as related to a health organization.			I			R	MA	
5	Manage all components of the revenue cycle		I			R	MA		

Key: I =Course in which students are introduced to the outcome, R = Course in which student learning is reinforced as they further explore the outcome, M = Course in which students are expected to master the outcome, A = Course in which program-level assessment of the outcome is conducted

Assessment Measure/Method for Each SLO and Planned Assessment Year

Learning Outcome		Description of Assessment Measure/Method	Planned Year Outcome will be Assessed in Current 3-Year Period
1	Develop health care service systems that address diverse stakeholder perspectives.	Mock client presentation for new health care system in HIM 402. Rubric used to assess presentation.	2022-2023
2	Evaluate policies and strategies to achieve data integrity.	Five questions in HIM 402 mid-term requiring students assess scenarios from hypothetical businesses and make recommendations for improvements. Rubric used to assess.	2022-2023
3	Analyze privacy and security compliance requirements throughout the health information life cycle.	Analysis report on selected industry example of security/privacy breakdown in HIM 304. Rubric used to assess.	2024-2025
4	Analyze components of risk management as related to a health organization.	Case study response report based on risk management presentations from industry professionals in HIM 304. Rubric used to assess.	2024-2025
5	Manage all components of the revenue cycle	Scores five revenue snapshot problems assigned weeks 7 - 11 in HIM 278	2023-2024

Representation of Sample Three-Year Time Periods

Three Year Period: 2022-2023 through 2024-2025 (This is the time period of the sample assessment plan)

	SLO 1	SLO 2	SLO 3	SLO 4	SLO 5
AY 2022-2023	Assess	Assess	NA	NA	NA
AY 2023-2024	Develop Action Plan & Begin Implementation	Develop Action Plan & Begin Implementation	NA	NA	Assess
AY 2024-2025	Continue Action Plan Implementation	Continue Action Plan Implementation	Assess	Assess	Develop Action Plan & Begin Implementation

Three Year Period: 2025-2026 through 2027-2028 (this time period is not included in the sample assessment plan, but is Shown here to demonstrate the continuation of the process)

AY 2025-2026	Assess	Assess	Develop Action Plan & Begin Implementation	Develop Action Plan & Begin Implementation	Continue Action Plan Implementation
AY 2026-2027	Develop Action Plan & Begin Implementation	Develop Action Plan & Begin Implementation	Continue Action Plan Implementation	Continue Action Plan Implementation	Assess
AY 2027-2028	Continue Action Plan Implementation	Continue Action Plan Implementation	Assess	Assess	Develop Action Plan & Begin Implementation