

1 William Paterson University – FACULTY SENATE MINUTES – October 9, 2018  
2 FACULTY SENATE WEB PAGE <http://www.wpunj.edu/senate>  
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5 **PRESENT:** Andreopoulos, Chung, De Young, Diamond, Duffy, Ellis, Flores-Marti, Griswold,  
6 Guedes, Harris, Inserra, Kearney, Kecojevic, Kollia, Kothandaraman, Levitan, Makarec,  
7 Najarian, Natrajan, Nyaboga, O'Donnell, Orr, Potacco, Pozzi, Ranjan, Rebe, Rosar, Scala,  
8 Schwartz, Snyder, Spagna, Steinhart, Suess, Swanson, Tardi, Vega, Verdicchio, Vishio, Wallace,  
9 Watad, Weisberg  
10

11 **ABSENT:** Aktan, Brillante, Crick, Helldobler, Owusu, Perez, Russell  
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13 **GUESTS:** Andrew, Alford, Bannister, Berg, Bolyai, Boucher-Jarvis, Chabayta, Chesin,  
14 Deloatch, Feola, Ferguson, Fuentes, Ginsberg, Goldstein, Griffin, D. Hill, S. Hill, Hinkle,  
15 Hughes, Goldstein, Jackson, Johnson, Liautaud, Lockhart, Malloy, Marshall, Ortiz, Owusu-  
16 Ansah, Pinkston, Rabbitt, Ramirez, Ross, Sabogal, Sharma, Shojai, Stanfield, Tiernan, Williams,  
17 Zeller  
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19 **PRELIMINARIES:** Chairperson Scala called the Senate meeting to order at 12:37pm. The  
20 Agenda, moved and seconded by Scala and Najarian, was approved unanimously. The Draft  
21 Minutes of the September 25<sup>th</sup> meeting, moved and seconded by Ellis and Weisberg, were also  
22 approved unanimously.  
23

24 **CHAIR'S REPORT:** Scala reported that the President's Investiture and the ancillary events,  
25 including the Celebration of the Arts, were a great success. She noted that the dramatic  
26 monologue that began the Celebration, "The Importance of the Arts in Today's Society," was  
27 written by Helldobler himself.  
28

29 Scala and Duffy nominated Levitan to serve on Kalaramadan's Women's and Gender Studies  
30 DAC. The nomination was approved unanimously.  
31

32 Scala and Duffy's nomination of Rosar to serve on Martus' Physics DFRAC was also approved  
33 unanimously.  
34

35 Scala noted that the President had announced thirty-three promotional and range adjustment  
36 opportunities effective at the beginning of the 2019-2020 academic year. [Archived in the Packet  
37 of this meeting.]  
38

39 The Administrator Assessment Council is working on the instruments to be used in the spring  
40 next year for faculty to assess deans Moore, Owusu-Ansah, Rabbitt, Sharma and Shojai. Andrew  
41 and Ginsberg will be included the next times deans are assessed.  
42

43 **VICE-CHAIR'S REPORT:** Griswold and Duffy nominated Bierbower to serve on the  
44 Technology Council. The nomination was approved unanimously.  
45

46 **GRADUATE PROGRAMS COUNCIL: PROGRAM CHANGE: TSD ENDORSEMENT:**

47 Hinkle and Levitan moved to approve the Council's recommendation. Levitan suggested that this  
48 level of change should be done at the department level and need not involve the Senate. The  
49 program change was approved unanimously.

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51 **GRADUATE PROGRAMS COUNCIL AND TECHNOLOGY COUNCIL: BEST**  
52 **PRACTICES FOR ONLINE PROGRAMS:** Chesin and Hinkle presented the two councils'  
53 Best Practices Checklist for Online Programs [archived in the Packet of this meeting]. Hinkle,  
54 Potacco, Chesin, Diamond, Griswold, Harris, Pozzi and Tardi commented upon it, especially  
55 relating to Section 4: Faculty Support.

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57 **WRITING CENTER PRESENTATION:** Sean Malloy, director of the Writing Center, briefly  
58 reported on the Center's activities. Natrajan, Tardi, Ranjan and Scala requested that data  
59 regarding the number of students who use the Center and their majors. Malloy promised to send  
60 a year plus data to Scala next semester. Andreopoulos asked the director to elaborate on the  
61 main challenges that he encountered with WPU students. She added that, based on her  
62 experience, it is analytical thinking, and voiced the need to teach students logical structure.  
63 Simon would like to see whether the Center leads to greater student success. Verdicchio said that  
64 the Center needs to be advertised more effectively at Valley Road. Levitan asked how students  
65 for whom English is not their first language are handled. Malloy said the staff is used to working  
66 in a multi-cultural context. Duffy noted that the Library Reference Desk often acts as the default  
67 writing center when the actual Center is closed. He said that the librarians can only do so much,  
68 and asked if the Center maintains its old policy of not proofreading student work. Malloy replied  
69 that the Center doesn't edit papers, but works on teaching and reinforcing writing skills. Duffy  
70 also noted that the Center sets up a satellite center in the Library during pre-exam and exam  
71 periods when the Library is open 24/7.

72  
73 **BLACK AND LATINO MALE STUDENTS:** Marshall and Fuentes presented a Power Point  
74 [archived in the Packet of this meeting] detailing the year-long work of an ad hoc committee on  
75 the unique challenges black and Latino male students face regarding retention. He also pointed  
76 out, optimistically, that if this cohort's retention rate could be improved by just 6%, the  
77 University's budget problems would disappear.

78  
79 Snyder asked about the problems of working students. Schwartz asked if she could bring these  
80 data to her department. Harris suggested that perhaps this ad hoc committee might want to join  
81 with his Ad Hoc Committee on Retention. Ranjan asked for data on how our students fare  
82 compared to other similar institutions. Tardi noted that WP had an effective Office of Minority  
83 Education that included all minority students as well as any student who did not choose to  
84 identify racially. She elaborated some of the successful practices used by the then Director,  
85 Lester McKee. She further elaborated other retention programs like the Sponsored Students  
86 Program and highlighted that over the past 8 years, the previous administration eliminated these  
87 programs. She stated that EOF has had a mentoring program for minority males. She concluded  
88 by saying that the lack of institutional support has contributed to the retention and graduation  
89 problem among Latino and African American males.

90 Natrajan, Levitan, Simon and Andreopoulos also commented and noted that the Senate needs to  
91 discuss this important issue at greater length. Ellis and Verdicchio moved that the Executive  
92 Committee put the topic on the next Senate Agenda. The motion was approved by voice vote.

93 [Later discussions among the Senate Chair and the presenters have led to the matter being  
94 postponed until a future meeting.]

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96 **ADJOURNMENT:** The Senate adjourned at 1:53pm.

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98 The next meeting of the Faculty Senate will be held Tuesday, October 23, 2018 at 12:30 in the  
99 Multi Purpose Room.

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101 Respectfully Submitted: Bill Duffy, Secretary

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103 THIS AND OTHER SENATE DOCUMENTS ARE AVAILABLE ONLINE AT:  
104 [www.wpunj.edu/senate](http://www.wpunj.edu/senate)

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